

THYE MING INDUSTRIAL CO., LTD.

Notice of 2026 Annual Shareholders' Meeting

Time: June 17, 2026 Wed. at 9 a.m.

Location: No. 6, Juguang 3rd St, Daliao Dist., Kaohsiung City, Taiwan

AGENDA

I. Report Items

- (1) Business Report of 2025.
- (2) Audit Committee's Review Report.
- (3) Report the remuneration distribution of employees and directors of 2025.
- (4) Report the distribution of surplus cash dividends for 2025.
- (5) 2025 Director's Remuneration Report.

II. Proposals for Acceptance and Approval

- (1) Business Report and Financial Report of 2025.
- (2) Disposition of net income of 2025.

III. Election Matters

Re-election of Directors.

IV. Other Matters

Lifting restrictions of non-compete prohibition of new directors' and representatives.

V. Extemporaneous Motions

VI. Adjournment